



SCHA JROTC Color Guard

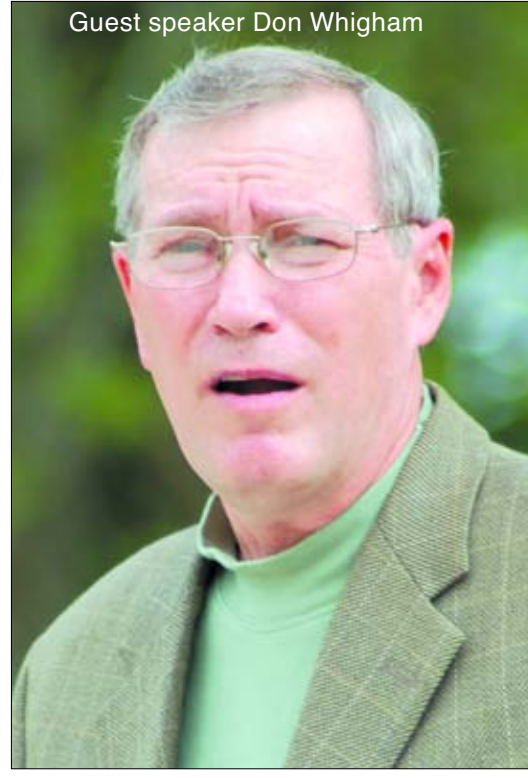
# Honoring veterans at the



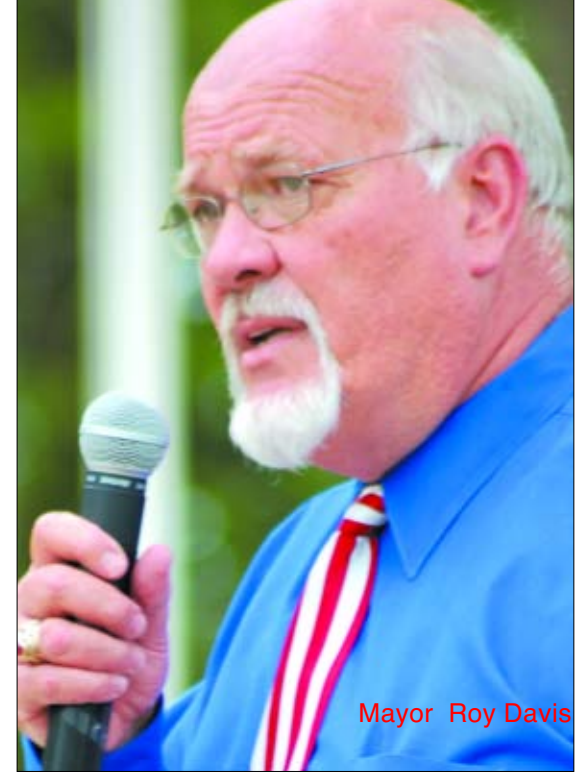
# Silas Veteran's Park dedication



Vietnam Veteran Med Taylor



Guest speaker Don Whigham



Mayor Roy Davis



## Honoring our Dedicated Employees Quality People - Quality Products

TAMKO® Building Products, Inc. is proud to honor the employees who have made TAMKO one of the nation's leading independent manufacturers of residential and commercial roofing products, waterproofing, composite decking and railing systems, and cements and coatings. With more than 60 years in the industry, TAMKO's success is the direct result of teamwork and enduring relationships with customers, suppliers and employees. The company is named after the original sales territory in 1944; Texas, Arkansas, Missouri, Kansas and Oklahoma. TAMKO's trade area is now all 50 states and a number of foreign countries.

TAMKO purchased the Butler facility in October of 1996. After it was purchased, all equipment was removed, and the paper mill was rebuilt in 18 months. The plant produces dry felt which is used to produce roofing materials at TAMKO plants in Alabama, Florida, Maryland, Missouri, and Kansas. The Butler plant is a closed system mill, meaning there is no wastewater discharge. All water is recycled

throughout production, a technological benchmark in mat production. The facility also uses 100% recycled materials in the felt production. "Many companies use recycled materials, but the difference is most of these materials, such as recycled cardboard or plastic, are in demand by other companies. The recycled material used in Butler is waste that would end up in a landfill because no one else wants to recycle it," said Steve Russell, former TAMKO Butler General Manager, now Manager of Mat Production at the company's Joplin, MO headquarters.

Matt Burinskas was the first employee hired at the Butler plant. He began in November 1996 as a project engineer and now serves as the plant's General Manager.

"The employees care about doing a great job and producing a quality product," Burinskas said. "Our culture is unique in our communication efforts and willingness for everyone to be part of a team. We have a great workforce and a positive community in which to grow."

### Service Award Recipients



**Matt Burinskas**  
General Manufacturing Manager  
10 Years of Service



**Ryan McIlwain**  
Third Hand  
5 Years of Service



**Paul Roberts**  
Fork Lift Operator  
5 Years of Service

### Celebrating our Heritage in Butler



The TAMKO Butler facility is over 100,000 square feet on 150-acres of property. The plant employs approximately 30 workers.